



**FUSION  
FOR  
ENERGY**



**VACANCY NOTICE**

## Health & Safety Support Officer - F4E/CA/FGIV/2021/0142

Fusion for Energy (F4E) is looking for a Health & Safety Support Officer, who will play a key role in furthering F4E's contribution to the construction and operation of ITER, the largest fusion energy device/machine in the world.

Reference	Grade	Location	Closing date
F4E/CA/FGIV/2021/0142	Contract Agent FGIV	Barcelona, Spain <sup>i</sup>	27/04/2021 - 12:00 noon (CET)

### Is this job for you?

If you want to make a difference to the future of sustainable energy and would like to work on a multi-billion euro first-of-a-kind development project, this job is for you.

The technical environment under which F4E operates is such that Health & Safety (H&S) aspects need to be maintained at the highest standards both for staff as well as external collaborators. As a European Joint Undertaking, we are following the regulatory H&S framework of the European Union. If you are interested in furthering the H&S management system of F4E, seek to design and to improve processes and procedures pertaining to a safe work environment in our offices and on the worksite, then you can be a successful candidate. You need to be able to liaise with line managers and all social partners in this domain, and you should also expect to assist in all administrative matters related to the H&S management system, including support in H&S specific Data Protection issues.

If you can see yourself in this brief description, we very much welcome your application.

### Why F4E?

**F4E**, a European Union Joint Undertaking headquartered in Barcelona. It specifies and manages the production of the European contribution (45%) to ITER. This research fusion machine/device, currently under construction in Cadarache, France, will constitute a major leap towards the clean and sustainable generation of abundant base load energy, complementing renewables. To find out more about F4E, visit us at <https://fusionforenergy.europa.eu/>.

**THE EUROPEAN JOINT UNDERTAKING FOR ITER AND THE DEVELOPMENT OF FUSION ENERGY**

Josep Pla nº 2 · Torres Diagonal Litoral · Building B3· 08019 Barcelona · Tel. +34 93 320 18 00 · Fax +34 93 320 18 51  
<http://fusionforenergy.europa.eu>

## Your key areas of impact

---

The Health & Safety Support Officer is a member of Corporate Services Unit and reports directly to Head of Corporate Services, holding direct responsibility for:

- Draft H&S policies, procedures, reports and communications under the supervision of the Health & Safety (H&S) Coordinator and the Head of Unit;
- Participate in the implementation of the F4E H&S Management System and individual risk assessment of F4E staff;
- Interact with local authorities on matters related to H&S and respond to the various requests for regulatory information;
- Manage the records of the radioprotection documentation;
- Support to F4E Data Protection for H&S specific data protection matters;
- Assist in the preparation of the certification of the F4E H&S management system under ISO 45001;
- Assist in the procurement and contractual management of F4E's medical service and any other goods and services in the field of H&S, in compliance; with the Financial Regulation and with the internal rules and procedures governing public contracts and tenders.

## What can we offer you?

---

### Life in Barcelona

Barcelona offers professionals and families a high quality of life. It has a year round average temperature of 18°C and complements its cosmopolitan lifestyle and vibrant cultural life with the nature of the Mediterranean coastline and the Pyrenees.

The city is strategically located between the sea and the mountains and it is served by an international airport. Barcelona is a cosmopolitan city with Roman remains, medieval quarters and the most beautiful examples of 20th century modernism and avant-garde architecture.

### Salary and benefits

As an indication, the basic monthly salary for grade FG IV (Grade 13) is currently €3,555.98. In addition to the basic salary, staff members may be entitled to various allowances, in particular a household allowance, expatriation allowance (16% of basic salary and household allowance), dependent child allowance and education allowance. The salaries of contract agents are subject to a community tax deducted at source and are exempt from national taxation.

Where you would need to relocate, you would normally benefit from relocation and removal reimbursements. F4E has agreements with a wide range of international schools to support access to schooling for the dependent children of its staff.

### Work-life balance

F4E enables staff members to reconcile family and professional life by offering flexible work arrangements and teleworking.

F4E staff members enjoy a basic entitlement of 24 days of annual leave as well as +/- 18 statutory public holidays per annum. Additional leave days may be granted for age and distance from the place of origin.

## How will we evaluate your application?

---

### A Eligibility Criteria - you can apply if:

#### A1. You fulfil five general requirements

1. Being a citizen of one of the Member States of the European Union or of a third state fully associated with the Euratom fusion programme.
2. Enjoying your full rights as a citizen<sup>ii</sup>.
3. Have fulfilled the obligations imposed on you by the laws of your home country concerning military service.
4. Producing the appropriate character references as to your suitability for the performance of your duties.
5. Being physically fit to perform your duties<sup>iii</sup>.

#### A2. Your Education & Experience are in line with our requirements<sup>iv</sup>.

On the closing date of the application process, you must have:

A level of education which corresponds to completed university studies of at least three years attested by a diploma.

#### A3. Your Language Skills are developed

You must produce evidence of excellent written and spoken communications in English and of a satisfactory knowledge of another official language of the European Union.

### B Your Qualifications and Experience

#### B1. It is essential that your professional history cover the following areas

- At least 3 years of professional experience in the fields of Health and Safety management, contract management or data protection;
- Knowledge of EU occupational H&S regulatory framework;
- Track records on the drafting of policies or calls for tender;
- Working experience in a European or international setting;
- Excellent command of Spanish (C1);
- Excellent command of English (C1);
- Experience in crisis management.

#### B2. Advantageous Selection Criteria

In addition to the above, the following criteria will be taken into account:

- Knowledge of the EU procurement and financial framework;
- Proven certification in H&S;
- Practical experience in public procurement functions or contract management;
- Experience in the management of data protection;
- German and/or French at B2 level;
- University degree in law or equivalent.

### **B3. Competencies**

The following competencies will also be assessed:

- Ability to elaborate and communicate clearly important messages orally
- Strong drafting skills.
- Good knowledge of administrative processes and an understanding of the corresponding budgeting;
- Ability to work under pressure.

### **Submission of applications**

---

The online application process starts upon clicking "**CLICK TO APPLY**" next to a vacancy of your interest on the Open Positions page: <https://jobs.f4e.europa.eu/>

You must register your application online through the F4E E-recruitment tool by creating a valid F4E user account and submitting the documents mentioned below.

Please note that the online e-recruitment application tool is the *only* acceptable means of submitting/sending job applications. You are responsible for keeping your e-mail addresses and personal details up to date in your profile in the F4E online application tool.

The mandatory fields in the profile marked with an asterisk should be duly filled in and you are requested to submit the following two documents:

- A detailed Europass Curriculum Vitae in **English** (can be obtained at the following address: <http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>)
- A motivation letter of 2 pages maximum in English

---

**Applications must be complete and validly submitted by the closing date for submission of applications  
No later than 27/04/2021 at 12h00 noon Barcelona time.**

---

In case you encounter technical problems when trying to submit your application via the e-Recruitment tool, please take a screenshot and send it to [hr-selections@f4e.europa.eu](mailto:hr-selections@f4e.europa.eu). It is your responsibility to inform F4E about any technical problem immediately, within the deadline mentioned above.

Please, do not send any supporting documents (i.e.: copies of your ID-card, educational certificates, evidence of previous professional experience etc.) with your application at this stage if not specified in the Vacancy Notice.

### **Conditions of employment**

---

Successful candidates will be placed on a Reserve List, and one of the candidates thereon may be offered this position.

For more information on the selection process of Contract Agents and on the contractual and working conditions, please, refer to the "[Guide for applicants](#)" published on the F4E website along with this Vacancy Notice and the [Conditions of employment of Other Servants of the European Communities](#).

## We are committed to Diversity & Inclusion

---

Fusion for Energy is an equal opportunities employer and takes care to avoid any form of discrimination. As part of its commitment to diversity, gender equality and geographical distribution, F4E strongly encourages applications from female candidates and applies a policy of equal opportunities. It does not discriminate against anyone on grounds of gender, race, colour, ethnic or social origin, genetic features, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability or sexual orientation. Fusion for Energy offers measures to reconcile professional and private life and will provide reasonable adjustments at the workplace for persons with disabilities.

## How is your data protected?

---

'Fusion for Energy' as the body responsible for organizing the selection process, will ensure that your personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC Text with EEA relevance. This applies in particular to the confidentiality and security of such data. Personal data shall be processed solely for the purpose of the selection procedure.

You have the right to access and rectify your data. To update your CV and/or Motivation Letter and rectify any incorrect or inaccurate data, please login into your e-recruitment profile before the deadline for submission of the applications elapses.

After the deadline for applications has elapsed, this right will be limited to the rectification of identification details and contact information only.

Vacancy published on F4E website on 26/03/2021.

---

<sup>i</sup> Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places.

ii Prior to any appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

iii Before their appointment, the candidate shall be medically examined in line with requirement of Article 12(2) (d) of the Conditions of employment of other servants of the European Communities.

iv Only study titles that have been awarded by the Members of the Joint Undertaking or that are subject to the equivalence certificates issued by the authorities in the said Member States shall be taken into consideration.