

VACANCY NOTICE - Corrigendum

POSITION TITLE	HEAD OF ITER DELIVERY DEPARTMENT (F/M)
SELECTION REFERENCE	F4E/TA/AD13/2017/0213
GRADE	TEMPORARY AGENT – AD13
LOCATION	BARCELONA, SPAIN ¹
VALIDITY OF THE RESERVE LIST	31/12/2018
CLOSING DATE FOR APPLICATIONS	05/05/2017 AT 12.00 NOON, BARCELONA GMT+1 (DEADLINE EXTENDED)
NOTE	<p>Candidates shall append to their CV OR Motivation Letter the duly completed Selection Criteria Form. (see example at the end of the present vacancy notice).</p> <p>The <u>editable version</u> of the Selection Criteria Form can be found here.</p> <p>Failure to include this document in your CV OR Motivation Letter may exclude your application from the selection process.</p>

Fusion for Energy, a European Union Joint Undertaking, headquartered in Barcelona, specifies and manages the production of major parts of ITER, the research fusion reactor that is being constructed in Cadarache, France to progress fusion by a major leap towards the clean and sustainable generation of abundant base load energy.

ITER is one of the largest construction projects in Europe and the world's largest scientific partnership that aims to demonstrate fusion as a viable a source of energy. ITER brings together seven parties that represent half of the world's population – the EU, Russia, Japan, China, India, South Korea and the United States.

The **ITER Delivery (ITERD) Department** is responsible for the timely and cost-effective delivery of ITER projects. The new Head of this Department will be responsible for managing the efficient and flexible assignment, performance, capacity, staff and skills of project managers to provide the agreed project deliverables or services to the ITER Programme and ITER Organization Central Team (IO-CT) efficiently.

1. RESPONSIBILITIES

The Head of ITER Delivery will contribute to the strategic leadership of F4E as part of the senior management team and report directly to the Director.

The successful candidate will, among other tasks:

- Direct the efficient, timely and cost-effective implementation of the ITER projects under his/her responsibility;

¹ Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places.

- Monitor the implementation of the work schedules for the ITER projects and manage the allocation of human resources to Project Teams and Units for optimum delivery;
- Manage and resolve escalations when projects do not stay within cost or schedule or suppliers do not perform, negotiate at executive level with partners and suppliers;
- Ensure the efficient organisation of the Project Teams, consistent with the project objectives and available resources, within the framework of a modern matrix organisation;
- Contribute towards the development of strategies for the procurement and delivery of the in-kind contributions to ITER;
- Develop the skill base of the managers and staff under his/her authority by a combination of training and other personal development means;
- Foster the involvement of highly skilled human resources from Europe in assembly and commission activities at ITER in close collaboration with the ITER International Organisation;
- Set SMART (specific, measurable, attainable, realistic and timely) targets, coach and monitor their execution;
- Foster a motivating climate suitable to develop high performance teams;
- Ensure, in collaboration with the Head of Project Management, implementation of processes, systems and tools according to the integrated management standards;
- Support effective relations with industrial suppliers and European Fusion Laboratories for the ITER projects;
- Foster, disseminate and oversee safety related aspects.

2. GENERAL CONDITIONS

A. ELIGIBILITY CRITERIA

A1. In order to be eligible the candidate must:

- Be a citizen of one of the Member States of the European Union or of a Third state fully associated with the Euratom fusion programme (Switzerland).
- Enjoy his/her full rights as a citizen.²
- Have fulfilled the obligations imposed on them by the laws of their home country concerning military service.
- Meet the character requirements for the duties involved.
- Be physically fit to perform their duties³.

A2. On the closing date for registration, the candidate must possess:

At least a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is four years or more and, after having obtained the university degree, at least 15 years of proven professional experience;

OR

At least a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is three years and, after having obtained the university degree, at least 16 years of proven professional experience.

² Prior to any appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

³ Before his/her appointment, the candidate shall be medically examined in line with requirement of Article 12(2)(d) of the Conditions of employment of other servants of the European Communities.

Only study titles that have been awarded by the Members of the Joint Undertaking or that are subject to the equivalence certificates issued by the authorities in the said Member States shall be taken into consideration.

- A3. The candidate must possess a good command of English to the extent necessary to perform his/her duties and a thorough knowledge of another official language of the European Union⁴.

B. QUALIFICATIONS AND EXPERIENCE REQUIRED

B1 Essential Selection Criteria

- University degree in engineering or equivalent technical discipline (e.g. mechanical engineering, electrical engineering, computer science, physics, etc.);
- Proven experience of at least five years in the role of a development/delivery/project manager or leading project managers for complex technical projects in industry using a significant amount of subcontractors;
- Proven skills in people management, in particular proven experience to lead, motivate and develop/manage several project teams for complex technical projects (in the order of magnitude of at least ± 50 persons) to the best of their potential;
- Good analytical, assertiveness, organisational, negotiation and communication skills and ability to work under pressure;
- Excellent command of both written and spoken English, the working language of the ITER Project;
- Proven experience in establishing and exploiting business intelligence systems and comfortable presenting complex issues to different audiences;
- Proven experience leading complex negotiations on large value contracts.

B2 Advantageous Selection Criteria

- Experience of managing projects within matrix organisations.
- Knowledge of nuclear regulations.
- Proven capacity in negotiation of large industrial contracts.
- Certification in industry standard project management methodologies (e.g. PMI, IPMA, Prince).
- Experience working in an international and multicultural environment.
- MBA or equivalent post-graduate degree in management studies.
- Knowledge of quality assurance, safety and risk assessment methodologies.
- Working experience in a European or international setting.

3. CONDITIONS OF EMPLOYMENT

A contract offer will be made as a member of temporary staff, pursuant to Article 2(f) of the Conditions of Employment of other servants of the European Communities.

The candidate(s) placed on the reserve list may be recruited in the grade AD13 on a contract with an initial duration of five years, with possibility of renewal. The established reserve list may be used to fill similar positions at the same grade but for 3 year non-renewable temporary agent 2(f) contracts. The probationary period is 9 months.

⁴Promotion/reclassification is subject to working knowledge of a third EU language

The salaries of temporary agents are subject to a community tax deducted at source. They are exempt from national tax. The European institutions have their own social security and pension scheme. **As an indication, the basic monthly salary, before any deductions or allowances, for grade AD13 (step 1) is currently 12455,10€.**

In addition to the basic salary, staff members may be entitled to various allowances, in particular a household allowance, expatriation allowance (16% of basic salary and household allowance), dependent child allowance and education allowance.

For further information on remuneration for Temporary Agents please visit the [dedicated page](#) on F4E's website.

4. SUBMISSION OF APPLICATIONS

The online application process starts upon clicking "**CLICK TO APPLY**" next to a vacancy of your interest on the [Open Positions page](#).

Candidates are requested to submit the following 2 documents:

- A detailed [Europass Curriculum Vitae](#) in **English fully completed**;
- A motivation letter of 2 pages maximum in English.

Candidates shall also append to their CV OR Motivation Letter the duly completed Selection Criteria Form. (see example at the end of the present vacancy notice)

The editable version of the Selection Criteria Form can be found [here](#).

Failure to include this document in your CV OR Motivation Letter may exclude your application from the selection process.

5. WHAT ELSE DO YOU NEED TO KNOW?

More information on how to submit your application and the selection process can be found on the [Guide for Applicants](#).

Please note that the [Guide for Applicants](#) represents an integral part of this vacancy notice and should be consulted before completing your online application.



PLEASE COMPLETE THIS "[ELIGIBILITY CRITERIA FORM F4E TA AD13 2-17 0213](#)" IN ENGLISH
AND INCLUDE IT IN YOUR CV OR MOTIVATION LETTER BEFORE SUBMITTING YOUR
APPLICATION.

PLEASE MAKE SURE THAT YOU UPLOAD BOTH A CV AND A MOTIVATION LETTER

ELIGIBILITY CRITERIA A1 (Please select YES/NO from the drop down list)		
I am a citizen of one of the Member States of the European Union or of a Third state fully associated with the Euratom fusion programme (Switzerland).		Choose an item.
I enjoy my full rights as a citizen		Choose an item.
I have fulfilled the obligations imposed on them by the laws of my home country concerning military service (if applicable).		Choose an item.
I meet the character requirements for the duties involved.		Choose an item.
I am physically fit to perform my duties		Choose an item.
ELIGIBILITY CRITERIA A2	Please list your professional experiences obtained after the university degree	Duration (DD/MM/YYYY)
<p>I possess at least a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is four years or more and, after having obtained the university degree, <u>at least 15 years</u> of proven professional experience;</p> <p>OR</p> <p>At least a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is three years and, after having obtained the university degree, <u>at least 16 years</u> of proven professional experience.</p>		
ESSENTIAL CRITERIA B1	Please provide the name of the relevant organisation/establishment and describe the nature of your work, your title, role(s) and responsibilities.	Duration (DD/MM/YYYY)
University degree in engineering or equivalent technical discipline (e.g. mechanical engineering, electrical engineering, computer science, physics, etc.)		
Proven experience of at least five years in the role of a development/delivery/project manager or leading project managers for complex technical projects in		

industry using a significant amount of subcontractors		
Proven skills in people management, in particular proven experience to lead, motivate and develop/manage several project teams for complex technical projects (in the order of magnitude of at least ± 50 persons) to the best of their potential		
Good analytical, assertiveness, organisational, negotiation and communication skills and ability to work under pressure		
Excellent command of both written and spoken English, the working language of the ITER Project		
Proven experience in establishing and exploiting business intelligence systems and comfortable presenting complex issues to different audiences		
Proven experience leading complex negotiations on large value contracts		
ADVANTAGEOUS CRITERIA B2	Please provide the name of the relevant organisation/establishment and describe the nature of your work, your title, role(s) and responsibilities.	Duration (DD/MM/YYYY) (Where applicable)
Experience of managing projects within matrix organisations		
Knowledge of nuclear regulations		
Proven capacity in negotiation of large industrial contracts		
Certification in industry standard project management methodologies (e.g. PMI, IPMA, Prince)		
Experience working in an international and multicultural environment		
MBA or equivalent post-graduate degree in management studies		
Knowledge of quality assurance, safety and risk assessment methodologies		
Working experience in a European or international setting		
DECLARATION (double click on the tick box and checked)		
<input type="checkbox"/> I certify that the above statements are to the best of my knowledge correct and complete. I understand that any misrepresentation or material omission made on my application or related documents submitted to F4E may result in		

the application being void or may render me liable for dismissal, if employed.

☐ I undertake to produce on request, supporting documents in respect of (i), (ii) and (iii) above and accept that failure to do so may invalidate my application.

☐ I am aware that if invited to undertake tests at F4E, I will have to provide the following documents: proof of nationality (passport or identity card), diploma(s) or certificate(s) required for admission to the selection procedure, statements of employment or contract(s) clearly specifying start and end dates, and for the current position proof of the start date, continuity and the latest payslip. If self-employed, I will provide additionally: formal data such as tax returns, statements of fees from national bodies, or any other supporting document of an official nature.

Name and Surname:

Date: [Click here to enter a date.](#)