

## VACANCY NOTICE

<b>POSITION TITLE</b>	<b>FINANCE VERIFYING AGENT (F/M)</b>
<b>SELECTION REFERENCE</b>	<b>F4E/TA/AD6/2017/0216</b>
<b>GRADE</b>	<b>TEMPORARY AGENT – AD6</b>
<b>LOCATION</b>	<b>BARCELONA, SPAIN<sup>1</sup></b>
<b>VALIDITY OF THE RESERVE LIST</b>	<b>31/12/2018</b>
<b>CLOSING DATE FOR APPLICATIONS</b>	<b>31/08/2017 AT 12.00 NOON, BARCELONA GMT+1</b>

Fusion for Energy is seeking to recruit highly motivated and driven people to join our Finance team in our offices in Barcelona.

Working at F4E offers the opportunity to join the European Union civil service, which brings together more than 35,000 civil servants across the Europe, where candidates can develop a challenging and rewarding career in a multicultural environment. F4E will need highly specialized and qualified staff to work at the cutting edge of fusion technology at its offices in Barcelona.

A career at F4E offers a challenging job at the heart of EU affairs, excellent remuneration and working conditions and a career development and training opportunities.

### 1. RESPONSIBILITIES

As a member of the Finance Unit, the Financial Verifying Agent will report to the Head of Unit. He/she will be responsible for financial verification tasks related to both administrative and operational expenditure and will adhere to the Code of Professional Standards applying to Financial Verifying Agents.

The successful candidate will, among other tasks, have the responsibility to:

- Oversee the sound financial management of contracts and grants with a view to supporting the Authorising Officer in ensuring that the internal control objectives are met.
- Provide in-depth support to managers and their teams on the preparation and interpretation of financial provisions in contractual agreements from tendering stage to close-out.
- Verify that transactions (commitments, payments, guarantees, recovery orders) related to administrative or operational expenditure are carried out in line with the Financial Regulation,

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<sup>1</sup> Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places.

its Implementing Rules and other rules in force and provide assurance in this respect to the Authorising Officer;

- Act as Authorising Officer by sub-delegation for certain transactions;
- Contribute to the definition of financial policies and procedures in accordance with the Internal Control Standards;
- Contribute to audit exercises by providing relevant explanations and documentation.
- Continuously contribute to the development of efficient practices to enhance sound financial management across F4E.

Apart from the verification work, the job holder will in particular perform the following horizontal tasks:

- Propose and prepare management indicators for the monitoring of financial transactions;
- Present findings and recommendations for improving the procedures, systems and controls in place;
- Contribute to setting up specific objectives of the team;
- Execute any other coordination tasks as deemed necessary.

## **2. GENERAL CONDITIONS**

### **A. ELIGIBILITY CRITERIA**

A1. In order to be eligible the candidate must:

- Be a citizen of one of the Member States of the European Union or of a Third state fully associated with the Euratom fusion programme (Switzerland).
- Enjoy his/her full rights as a citizen.<sup>2</sup>
- Have fulfilled the obligations imposed on them by the laws of their home country concerning military service.
- Meet the character requirements for the duties involved.
- Be physically fit to perform their duties<sup>3</sup>.

A2. On the closing date for registration the candidate must possess:

At least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma and, after having obtained the university degree, at least 3 years of proven professional experience;

Only study titles that have been awarded by the Members of the Joint Undertaking or that are subject to the equivalence certificates issued by the authorities in the said Member States shall be taken into consideration.

A3. The candidate must possess a good command of English to the extent necessary to perform his/her duties and a thorough knowledge of another official language of the European Union <sup>4</sup>.

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<sup>2</sup> Prior to any appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

<sup>3</sup> Before his/her appointment, the candidate shall be medically examined in line with requirement of Article 12(2)(d) of the Conditions of employment of other servants of the European Communities.

## **B. QUALIFICATIONS AND EXPERIENCE REQUIRED**

### **B1 Essential Selection Criteria**

- Experience of four years or more in financial verification in a European institution or agency;
- Excellent working knowledge of the Financial Regulation and its Implementing Rules applicable to the general budget of the European Communities;
- Ability to propose sound solutions to mitigate risk of delays, non-compliance or overcost to the project;
- Ability to conceptualise problems, identify and implement solutions;
- Ability to carry out financial risk assessments;
- Strong written and oral communication skills, eye for the detail;
- Good organisational skills, capacity to respect deadlines and ability to work under pressure and react fast, independently as well as part of a team;
- Ability to integrate into an international and multicultural environment;
- Good command of both written and spoken English, the working language of the ITER Project;
- Practical knowledge of office automation tools such as MS Word, Excel and systems for the electronic management of documents.

### **B2 Advantageous Selection Criteria**

- Sound understanding and solid working experience of EU public procurement rules;
- Understanding of the financial management of FIDIC contracts;
- Experience in Research, high technologies project.

## **3. CONDITIONS OF EMPLOYMENT**

### **Commitment to promote equal opportunities**

'Fusion for Energy' is an equal opportunities employer and strongly encourages applications from all candidates who fulfil the eligibility and selection criteria without any distinction whatsoever on grounds of nationality, age, race, political, philosophical or religious conviction, gender or sexual orientation and regardless of disabilities, marital status or other family situation.

A contract offer will be made as a member of temporary staff, pursuant to Article 2(f) of the Conditions of Employment of other servants of the European Communities.

**The candidate(s) placed on the reserve list may be recruited in the grade AD6 on a contract with an initial duration of five years, with possibility of renewal. The established reserve list may also be used to fill similar positions at the same grade but for short term (with a maximum duration until 31 December 2019), non-renewable temporary agent 2(f) contracts. The probationary period is 9 months.**

For more information on the selection process of Temporary Agents and on the contractual and working conditions, please, refer to:

- **Guide for Applicants:**  
<http://fusionforenergy.europa.eu/careers/Documents/Annex%20to%20the%20VN.pdf>

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<sup>4</sup> Promotion/reclassification is subject to working knowledge of a third EU language

- **Conditions of employment of Other Servants of the European Communities:**  
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>

The salaries of temporary agents are subject to a community tax deducted at source. They are exempt from national tax. The European institutions have their own social security and pension scheme. **As an indication, the basic monthly salary, before any deductions or allowances, for grade AD6 (step 1) is currently 5247,33€.**

In addition to the basic salary, staff members may be entitled to various allowances, in particular a household allowance, expatriation allowance (16% of basic salary and household allowance), dependent child allowance and education allowance.

For further information on remuneration for temporary agents, visit:

[http://www.fusionforenergy.europa.eu/downloads/careers/Remuneration\\_TA1.pdf](http://www.fusionforenergy.europa.eu/downloads/careers/Remuneration_TA1.pdf)

Under certain circumstances, in particular where the jobholder is obliged to change his/her place of residence in order to take up employment, 'Fusion for Energy' may also reimburse various expenses incurred on recruitment, notably removal expenses.

The place of employment is **Barcelona, Spain.**

Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places.

For reasons related to the 'Fusion for Energy' operational requirements, once the candidate receives the job offer, he/she may be required to be available at short notice (2 to 3 months).

#### **4. SUBMISSION OF APPLICATIONS**

The online application process starts upon clicking "**CLICK TO APPLY**" next to a vacancy of your interest on the Open Positions page:

<http://fusionforenergy.europa.eu/careers/vacancies/Default.aspx>

Applicants must register their applications online through the F4E E-recruitment tool by creating a valid F4E user account and submitting the documents mentioned below.

**Please note that the online e-recruitment application tool is the only acceptable means of sending in job applications.** Applicants are responsible for keeping their e-mail addresses and personal details up to date in their profile in F4E online application tool.

The mandatory fields in the profile marked with an asterisk should be duly filled in and the candidates are requested to submit the following 2 documents:

- A detailed Europass Curriculum Vitae in **English** (can be obtained at the following address:  
<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>)
- A motivation letter of 2 pages maximum in English

**Applications must be complete and validly submitted by the closing date for submission of applications**

**no later than 31/08/2017 at 12h00 noon, Barcelona GMT+1.**

#### **Reimbursement of travel expenses**

Travel expenses incurred for tests will be reimbursed by 'Fusion for Energy' according to its rules for the reimbursement of travel expenses sent along with the letter inviting to an interview. After the

submission of the required documents, the reimbursement of the travel expenses will occur in the 3 following months.

#### **Protection of personal data - Privacy notice**

'Fusion for Energy' as the body responsible for organizing the selection process, will ensure that applicants' personal data are processed as required by Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. This applies in particular to the confidentiality and security of such data. Personal data shall be processed solely for the purpose of the selection procedure.

Applicants have the right to access and rectify their data. To update your CV and/or Motivation Letter and rectify any incorrect or inaccurate data, please login into your e-recruitment profile **before the deadline for submission of the applications elapses**.

After the deadline for applications has elapsed, this right will be limited to the rectification of identification details and contact information only.

Should the applicant have any query concerning the processing of his/her personal data, he/she shall address them to the following address: [Resources-Controller@f4e.europa.eu](mailto:Resources-Controller@f4e.europa.eu)

**In case you encounter technical problems when trying to submit your application via the e-Recruitment tool, please make a screenshot and send it to: [hr-selections@f4e.europa.eu](mailto:hr-selections@f4e.europa.eu)**

**It is the responsibility of the applicant to inform 'Fusion for Energy' about any technical problem without delay within the deadline mentioned above.**

**Please, do not send any supporting documents** (i.e.: copies of your ID-card, educational certificates, evidence of previous professional experience etc.) **with your application at this stage if not specified in the Vacancy Notice.**

#### **Appeal and Complaint procedures**

Applicants that consider that he/she has been unfairly affected by a particular decision regarding this selection can lodge a complaint. For further details on how to proceed, please consult the appropriate document published on our [website](#).

## **5. RESERVE LIST**

Suitable candidates placed on the reserve list may be recruited upon decision of the Appointing Authority. Candidates should note that inclusion on the reserve list does not guarantee recruitment.

This reserve list may be used for recruiting candidates on other similar positions carrying the same profile as the one described in this notice.

The validity of the reserve list could be extended if the Appointing Authority so decides.

All the detailed information concerning the selection process may be found in the "Guide for applicants" published on the F4E website along with this Vacancy Notice.