

## VACANCY NOTICE

<b>POSITION TITLE</b>	<b>Facility Management Support Officer (F/M)</b>
<b>SELECTION REFERENCE</b>	<b>F4E/CA/FGIII/2016/0111</b>
<b>GRADE</b>	<b>CONTRACT AGENT – FGIII</b>
<b>LOCATION</b>	<b>BARCELONA, SPAIN<sup>1</sup></b>
<b>VALIDITY OF THE RESERVE LIST</b>	<b>31/12/2017</b>
<b>CLOSING DATE FOR APPLICATIONS</b>	<b>08/11/2016 AT 12.00 NOON, BARCELONA GMT+1</b>

Fusion for Energy seeks to establish a reserve list for the profile of Facility Management Support Officer.

Suitable candidates placed on the reserve list may be recruited upon decision of the Appointing Authority. Candidates should note that inclusion on the reserve list does not guarantee recruitment.

This reserve list may be used for recruiting candidates on other similar positions carrying the same profile as the one described in this notice.

The validity of the reserve list could be extended if the Appointing Authority so decides.

All the detailed information concerning the selection process may be found in the “Guide for applicants” published on the F4E website along with this Vacancy Notice.

### 1. RESPONSIBILITIES

As a member of the Corporate Services Unit, the Facility Management Officer will report to the Head of Unit.

The successful candidate will, among other tasks:

- Providing support in the management of contracts with external companies and monitoring and inspecting the execution of their work (cleaning, electricity, infrastructure works, air conditioning, plumbing and illumination);
- Providing support for the general building maintenance and the technical installations, including fire protection equipment;
- Following up the refurbishment and repair works;
- Providing support for the management of the office space by allocating and adjusting it; but also studying, drawing up and updating layout plans;
- Providing support for the organisation and monitoring of the internal removals;

<sup>1</sup> Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places: Garching (Germany) or Cadarache (France).

- Management of the audiovisual equipment of the conference and meeting rooms ensuring the smooth running of the service and finding solutions in the event of breakdown;
- Providing support in the area of safety: implementing preventative measures such as fire prevention and promoting health and safety at work;
- Management of the inventory in ABAC Assets: by creating Purchase Orders and inventory records, filing out the information related to the inventoried items, managing declassification of inventoried items, and tracking the inventoried items with annual physical checks;
- Providing support in the relations with users by surveying and monitoring their needs;
- Following up and validating the financial transactions related to Facility Management as Operational Initiating Agent (OIA);
- Handling any other tasks assigned by the Head of Unit in the field of Facility Management.

## **2. GENERAL CONDITIONS**

### **A. ELIGIBILITY CRITERIA**

A1. In order to be eligible the candidate must:

- Be a citizen of one of the Member States of the European Union or of a Third state fully associated with the Euratom fusion programme (Switzerland).
- Enjoy his/her full rights as a citizen.<sup>2</sup>
- Have fulfilled the obligations imposed on them by the laws of their home country concerning military service.
- Meet the character requirements for the duties involved.
- Be physically fit to perform their duties<sup>3</sup>.

A2. On the closing date for registration, the candidate must possess the following minimum qualifications:

A level of post-secondary education attested by a diploma

OR

A level of secondary education attested by a diploma giving access to post-secondary education and, after having obtained the diploma, appropriate professional experience of at least 3 years.

Only study titles that have been awarded by the Members of the Joint Undertaking or that are subject to the equivalence certificates issued by the authorities in the said Member States shall be taken into consideration.

A3. The candidate must possess a good command of English to the extent necessary to perform his/her duties and a thorough knowledge of another official language of the European Union.

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<sup>2</sup> Prior to any appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

<sup>3</sup> Before his/her appointment, the candidate shall be medically examined in line with requirement of Article 82(3)(d) of the Conditions of employment of other servants of the European Communities.

## **B. QUALIFICATIONS AND EXPERIENCE REQUIRED**

### **B1 Essential Selection Criteria**

- At least 3 years of proven professional experience in the area of Facility Management, in particular in relation to the tasks mentioned under point 1;
- Proven experience in managing the budgetary and/or financial aspects of facility management contracts;
- Working knowledge of EU financial regulations;
- Ability to read plans and to use specialised software in the field of building management (such as AutoCAD);
- Experience in managing contracts with service providers;
- Experience in assets management and good knowledge of software for assets management (such as ABAC Assets);
- Working experience in configuration of audiovisual equipment (screens, projectors, microphones, mixing desks, etc.);
- Working experience in a European or international environment;
- Good organisational skills and ability to work under pressure;
- Ability to work in a team;
- Good communication skills;
- Self-motivated and able to perform duties autonomously with speed and accuracy;
- Good working knowledge of English, the main working language of the Joint Undertaking;
- Good command of both oral and written Spanish.

### **B2 Advantageous Selection Criteria**

- Experience in organisations of comparable or greater size and complexity;
- Experience in Security: implementation of appropriate measures related to the protection of the staff and buildings;
- Good knowledge of French.

## **3. CONDITIONS OF EMPLOYMENT**

### **Commitment to promote equal opportunities**

'Fusion for Energy' is an equal opportunities employer and strongly encourages applications from all candidates who fulfil the eligibility and selection criteria without any distinction whatsoever on grounds of nationality, age, race, political, philosophical or religious conviction, gender or sexual orientation and regardless of disabilities, marital status or other family situation.

**A contract offer will be made as a Contract staff member, pursuant to Article 3(a) of the Conditions of Employment of other servants of the European Communities.**

The candidate(s) placed on the reserve list may be recruited in the Function Group III on a contract with an initial duration of three years, with possibility of renewal. The established reserve list may be used to fill similar positions at the same grade but for 3 year non-renewable contract agent 3(a) contracts. The probationary period is 9 months.

For more information on the selection process of Contract Agents and on the contractual and working conditions, please, refer to:

- **Guide for Applicants:**  
<http://fusionforenergy.europa.eu/careers/Documents/Annex%20to%20the%20VN.pdf>
- **Conditions of employment of Other Servants of the European Communities:**  
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>

The successful candidate will be recruited in **function group III (FG III)**. The grade (8, 9 or 10) will be determined in accordance with the years of professional experience. **As an indication, the basic monthly salary, before any deductions or allowances for FG III (grade 8 step 1) is currently 2.536,18 €.**

In addition to the basic salary, staff members may be entitled to various allowances, in particular a household allowance, expatriation allowance (16% of basic salary and household allowance), dependent child allowance and education allowance.

For further information on remuneration for contract agents, visit:

<http://www.fusionforenergy.europa.eu/downloads/careers/Remuneration%20CA2016.pdf>

Under certain circumstances, in particular where the jobholder is obliged to change his/her place of residence in order to take up employment, 'Fusion for Energy' may also reimburse various expenses incurred on recruitment, notably removal expenses.

The place of employment is **Barcelona, Spain**.

Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places: Garching (Germany) or Cadarache (France).

For reasons related to the 'Fusion for Energy' operational requirements, once the candidate receives the job offer, he/she may be required to be available at short notice (2 to 3 months).

#### **4. SUBMISSION OF APPLICATIONS**

The online application process starts upon clicking "**CLICK TO APPLY**" next to a vacancy of your interest on the Open Positions page:

<http://fusionforenergy.europa.eu/careers/vacancies/Default.aspx>

Applicants must register their applications online through the F4E E-recruitment tool by creating a valid F4E user account and submitting the documents mentioned below.

**Please note that the online e-recruitment application tool is the *only* acceptable means of sending in job applications.** Applicants are responsible for keeping their e-mail addresses and personal details up to date in their profile in F4E online application tool.

The mandatory fields in the profile marked with an asterisk should be duly filled in and the candidates are requested to submit the following 2 documents:

- A detailed Europass curriculum vitae in **English** (can be obtained at the following address: <http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>)
- A motivation letter of 2 pages maximum in English

**Applications must be complete and validly submitted by the closing date for submission of applications**

**no later than 08/11/2016 at 12h00 noon, Barcelona GMT+1.**

#### **Reimbursement of travel expenses**

Travel expenses incurred for tests will be reimbursed by 'Fusion for Energy' according to its rules for the reimbursement of travel expenses sent along with the letter inviting to an interview. After the submission of the required documents, the reimbursement of the travel expenses will occur in the 3 following months.

### **Protection of personal data - Privacy notice**

'Fusion for Energy' as the body responsible for organizing the selection process, will ensure that applicants' personal data are processed as required by Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. This applies in particular to the confidentiality and security of such data. Personal data shall be processed solely for the purpose of the selection procedure.

Applicants have the right to access and rectify their data. To update your CV and/or Motivation Letter and rectify any incorrect or inaccurate data, please login into your e-recruitment profile **before the deadline for submission of the applications elapses**.

After the deadline for applications has elapsed, this right will be limited to the rectification of identification details and contact information only.

Should the applicant have any query concerning the processing of his/her personal data, he/she shall address them to the following address: [Resources-Controller@f4e.europa.eu](mailto:Resources-Controller@f4e.europa.eu)

**In case you encounter technical problems when trying to submit your application via the e-Recruitment tool, please make a screenshot and send it to: [hr-selections@f4e.europa.eu](mailto:hr-selections@f4e.europa.eu)**

**It is the responsibility of the applicant to inform 'Fusion for Energy' about any technical problem without delay within the deadline mentioned above.**

**Please, do not send any supporting documents** (i.e.: copies of your ID-card, educational certificates, evidence of previous professional experience etc.) **with your application at this stage if not specified in the Vacancy Notice.**

### **Appeal and Complaint procedures**

Applicants that consider that he/she has been unfairly affected by a particular decision regarding this selection can lodge a complaint. For further details on how to proceed, please consult the appropriate document published on our [website](#).