

## VACANCY NOTICE

<b>POSITION TITLE</b>	<b>DEPUTY PROJECT MANAGER VACUUM VESSEL (F/M)</b>
<b>SELECTION REFERENCE</b>	<b>F4E/TA/AD10/2017/0211</b>
<b>GRADE</b>	<b>TEMPORARY AGENT – AD10</b>
<b>LOCATION</b>	<b>BARCELONA, SPAIN<sup>1</sup></b>
<b>VALIDITY OF THE RESERVE LIST</b>	<b>31/12/2018</b>
<b>CLOSING DATE FOR APPLICATIONS</b>	<b>07/03/2017 AT 12.00 NOON, BARCELONA GMT+1</b>

### 1. RESPONSIBILITIES

Fusion for Energy in Barcelona, a European Union Joint Undertaking, specifies and manages the production of major parts of the 4500 ton ITER vacuum vessel (VV). This high-tech nuclear-grade precision component is the heart of ITER, the research fusion reactor that is being constructed in Cadarache, France to progress fusion by a major leap towards the clean and sustainable generation of abundant base load energy.

The VV Deputy Project Manager will work directly with the Project Manager of the Vacuum Vessel (VV PM). She/He will contribute to the main tasks related to the organization and follow up of the procurement of the VV Sectors. The project has a 3-digit million budget and 5 year lifetime.

The successful candidate will, among other tasks:

- Assess and monitor, in coordination with the VV PM, the efficient and effective implementation of the VV manufacturing strategy liaising with IO CT and F4E contractors;
- Negotiate contract amendments, claims and changes, at CEO level.
- Develop and Implement recovery actions addressing technical/management issues
- Coordinate the activities aimed at monitoring the organization and the performance of the VV supply chain, for the supply of 5 VV sectors to the ITER organisation;
- Drive the the risk management, monitor the status of the risk register and assure the risk mitigation actions;
- Ensure, in coordination with the PM and the F4E Nuclear Safety Officers, that the Nuclear Safety defined requirements are propagated and implemented through the Supply Chain;
- Optimise all project related processes, including NCRs, Nuclear Safety and the typical project processes.

<sup>1</sup> Given the needs of the organisation, the candidate may be offered a position at any of the other F4E working places.

- Monitor the implementation of the quality assurance and control requirements that have to be met in accordance with the arrangements established with the international ITER Organisation in Cadarache, with specific reference to the implementation and maintenance of the Integrated project Team (VV-PT).
- Deputize for the VV PTM.

## 2. GENERAL CONDITIONS

### A. ELIGIBILITY CRITERIA

A1. In order to be eligible the candidate must:

- Be a citizen of one of the Member States of the European Union or of a Third state fully associated with the Euratom fusion programme (Switzerland).
- Enjoy his/her full rights as a citizen.<sup>2</sup>
- Have fulfilled the obligations imposed on them by the laws of their home country concerning military service.
- Meet the character requirements for the duties involved.
- Be physically fit to perform their duties<sup>3</sup>.

A2. On the closing date for registration, the candidate must possess:

At least a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is four years or more and, after having obtained the university degree, at least 12 years of proven professional experience;

OR

At least a level of education which corresponds to completed university studies attested by a diploma when the normal period of university education is three years and, after having obtained the university degree, at least 13 years of proven professional experience;

Only study titles that have been awarded by the Members of the Joint Undertaking or that are subject to the equivalence certificates issued by the authorities in the said Member States shall be taken into consideration.

A3. The candidate must possess a good command of English to the extent necessary to perform his/her duties and a thorough knowledge of another official language of the European Union<sup>4</sup>.

### B. QUALIFICATIONS AND EXPERIENCE REQUIRED

B1 Essential Selection Criteria

- University degree in Engineering or equivalent;
- A minimum of 10 years of professional experience in similar working environments after the degree giving access;
- Experience of at least 5 years in managing at least 2-digit million budget projects, preferably in matrix organisations including the management of a supply chain involved in the

<sup>2</sup> Prior to any appointment, the successful candidate will be asked to provide a certificate issued by the competent authority attesting the absence of any criminal record.

<sup>3</sup> Before his/her appointment, the candidate shall be medically examined in line with requirement of Article 12(2)(d) of the Conditions of employment of other servants of the European Communities.

<sup>4</sup>Promotion/reclassification is subject to working knowledge of a third EU language

- manufacturing of a large scale mechanical component;
- Experience of at least 5 years in managing teams in a project environment;
- Experience in negotiating contracts with industry including the negotiation of claims during execution of a contract;
- Experience in the follow up of engineering and construction activities of large mechanical components with proven responsibility for scope, budget, schedule and quality of project cycle;
- Advanced knowledge of project management techniques;
- Good analytical capabilities, Assertiveness, communication skills, organizational skills and ability to work under pressure;
- Availability to travel for business trips in Europe and work away from the headquarters office for several months;
- Excellent English with experience in negotiating contracts and resolving critical HR issues;
- Certification in project management (PMI, IPMA, Prince);
- Track record of successful negotiations
- Good business acumen with knowledge and experience of industrial engineering practices.

## B2 Advantageous Selection Criteria

- Knowledge of European Nuclear codes;
- Experience in monitoring Quality control activities for sub-suppliers, to ensure compliance with project/client specifications and regulations (RCCMR, ASME, or similar Codes & Standards); good understanding of the principles and implementation of nuclear safety;
- MBA or equivalent post-graduate degree in management studies.
- Working experience in a European or international setting.
- A further EU language.

## 3. CONDITIONS OF EMPLOYMENT

### **Commitment to promote equal opportunities**

'Fusion for Energy' is an equal opportunities employer and strongly encourages applications from all candidates who fulfil the eligibility and selection criteria without any distinction whatsoever on grounds of nationality, age, race, political, philosophical or religious conviction, gender or sexual orientation and regardless of disabilities, marital status or other family situation.

**A contract offer will be made as a member of temporary staff, pursuant to Article 2(f) of the Conditions of Employment of other servants of the European Communities.**

The candidate(s) placed on the reserve list may be recruited in the grade AD10 on a contract with an initial duration of five years, with possibility of renewal. The established reserve list may be used to fill similar positions at the same grade but for 3 year non-renewable temporary agent 2(f) contracts. The probationary period is 9 months.

For more information on the selection process of Temporary Agents and on the contractual and working conditions, please, refer to:

- **Guide for Applicants:**  
<http://fusionforenergy.europa.eu/careers/Documents/Annex%20to%20the%20VN.pdf>
- **Conditions of employment of Other Servants of the European Communities:**  
<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>

The salaries of temporary agents are subject to a community tax deducted at source. They are exempt from national tax. The European institutions have their own social security and pension scheme. **As an indication, the basic monthly salary, before any deductions or allowances, for grade AD10 (step 1) is currently 8599,20 €.**

In addition to the basic salary, staff members may be entitled to various allowances, in particular a household allowance, expatriation allowance (16% of basic salary and household allowance), dependent child allowance and education allowance.

For further information on remuneration for temporary agents, visit:

[http://www.fusionforenergy.europa.eu/downloads/careers/Remuneration\\_TA1.pdf](http://www.fusionforenergy.europa.eu/downloads/careers/Remuneration_TA1.pdf)

Under certain circumstances, in particular where the jobholder is obliged to change his/her place of residence in order to take up employment, 'Fusion for Energy' may also reimburse various expenses incurred on recruitment, notably removal expenses.

The place of employment is **Barcelona, Spain**.

Given the needs of the organisation, the candidate may be offered an employment at any of the other F4E working places.

For reasons related to the 'Fusion for Energy' operational requirements, once the candidate receives the job offer, he/she may be required to be available at short notice (2 to 3 months).

#### **4. SUBMISSION OF APPLICATIONS**

The online application process starts upon clicking "**CLICK TO APPLY**" next to a vacancy of your interest on the Open Positions page:

<http://fusionforenergy.europa.eu/careers/vacancies/Default.aspx>

Applicants must register their applications online through the F4E E-recruitment tool by creating a valid F4E user account and submitting the documents mentioned below.

**Please note that the online e-recruitment application tool is the only acceptable means of sending in job applications.** Applicants are responsible for keeping their e-mail addresses and personal details up to date in their profile in F4E online application tool.

The mandatory fields in the profile marked with an asterisk should be duly filled in and the candidates are requested to submit the following 2 documents:

- A detailed Europass Curriculum Vitae in **English** (can be obtained at the following address: <http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>)
- A motivation letter of 2 pages maximum in English

**Applications must be complete and validly submitted by the closing date for submission of applications**

**no later than 07/03/2017 at 12h00 noon, Barcelona GMT+1.**

#### **Reimbursement of travel expenses**

Travel expenses incurred for tests will be reimbursed by 'Fusion for Energy' according to its rules for the reimbursement of travel expenses sent along with the letter inviting to an interview. After the submission of the required documents, the reimbursement of the travel expenses will occur in the 3 following months.

#### **Protection of personal data - Privacy notice**

'Fusion for Energy' as the body responsible for organizing the selection process, will ensure that applicants' personal data are processed as required by Regulation (EC) No 45/2001 of the European

Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. This applies in particular to the confidentiality and security of such data. Personal data shall be processed solely for the purpose of the selection procedure.

Applicants have the right to access and rectify their data. To update your CV and/or Motivation Letter and rectify any incorrect or inaccurate data, please login into your e-recruitment profile **before the deadline for submission of the applications elapses**.

After the deadline for applications has elapsed, this right will be limited to the rectification of identification details and contact information only.

Should the applicant have any query concerning the processing of his/her personal data, he/she shall address them to the following address: [Resources-Controller@f4e.europa.eu](mailto:Resources-Controller@f4e.europa.eu)

**In case you encounter technical problems when trying to submit your application via the e-Recruitment tool, please make a screenshot and send it to: [hr-selections@f4e.europa.eu](mailto:hr-selections@f4e.europa.eu)**

**It is the responsibility of the applicant to inform 'Fusion for Energy' about any technical problem without delay within the deadline mentioned above.**

**Please, do not send any supporting documents** (i.e.: copies of your ID-card, educational certificates, evidence of previous professional experience etc.) **with your application at this stage if not specified in the Vacancy Notice.**

#### **Appeal and Complaint procedures**

Applicants that consider that he/she has been unfairly affected by a particular decision regarding this selection can lodge a complaint. For further details on how to proceed, please consult the appropriate document published on our [website](#).

## **5. RESERVE LIST**

Suitable candidates placed on the reserve list may be recruited upon decision of the Appointing Authority. Candidates should note that inclusion on the reserve list does not guarantee recruitment.

This reserve list may be used for recruiting candidates on other similar positions carrying the same profile as the one described in this notice.

The validity of the reserve list could be extended if the Appointing Authority so decides.

All the detailed information concerning the selection process may be found in the "Guide for applicants" published on the F4E website along with this Vacancy Notice.